

# PEOPLE • PROPERTY • PROGRESS

THE OFFICIAL NEWSLETTER OF THE LAW FIRM OF DAVISON EASTMAN MUNOZ PAONE, P.A.

## IN the NEWS

- U. S. News & World Report's Best Law Firms 2023
- Two of Firm's Leadership Recognized as 2023 Best Lawyers
- Firm Listed Among Top 10 Employment Law Firms
- Partner Listed Among Top 50 Attorneys of NJ for 2022
- Monmouth Bar Association Appointments

## AROUND the FIRM

- Red Bank's Count Basie 'Boardwalk Bash'
- Success Stories: Bald Eagles and Restaurant Zoning
- Daniel's Law ~ PRIVACY, an article by Ed Eastman, Esq.
- Welcome Zachary J. Styczynski, Esq.
- August Ice Cream Social
- Nicole Croddick, Esq. Presents "Micro-aggressions" at GSC-SHRM
- Firm exhibits at Autism NJ in Atlantic City
- In Memory: Robert F. Muñoz, Esq.

## FIRM LISTED AMONG *U.S. News & World Report*'s 2023 BEST LAW FIRMS\* IN THREE (3) PRACTICE AREAS



The law firm of Davison Eastman Muñoz Paone, P.A. [has been recognized](#) among the Best Law Firms, 2023 by *U.S. News & World Report* in three (3) of the firm's practice areas:

- **Litigation – Real Estate**
- **Commercial Litigation**
- **Real Estate Law**

"This is an honor for all of us, attorneys and the entire staff." advised Managing Principal, James A. Paone, II, Esq. "This 3<sup>rd</sup> party recognition is a testament to the caliber of the attorneys and the support staff that make up this firm. We thank *U.S. News & World Report* for this recognition, and I thank each and every member of our firm for their superior quality of work and dedication to our clients."

## TWO NAMED PARTNERS RECOGNIZED AS 2023 BEST LAWYERS\* BY U.S. NEWS & WORLD REPORT®

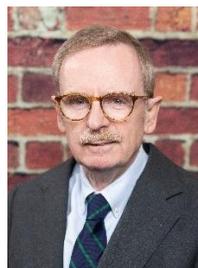
Named firm partners, Edward C. Eastman, Principal, and James A. Paone, II, Managing Principal, [have been recognized](#) by *U.S. News & World Report* as 2023 Best Lawyers in their respective legal practice areas.

- **Edward C. Eastman, Esq.:** *Litigation – Real Estate and Real Estate Law*
- **James A. Paone, II, Esq.:** *Commercial Litigation*

The firm congratulates these outstanding attorneys.

DAVISON, EASTMAN, MUÑOZ PAONE, P.A. 2023

RECOGNIZED BY  
**Best Lawyers**



Edward C. Eastman, Esq., Principal



James A. Paone II, Esq., Managing Principal

Davison • Eastman • Muñoz • Paone, PA.

Freehold, NJ • Toms River, NJ

1.732.462.7170 • [info@respondlaw.com](mailto:info@respondlaw.com) • [RespondLaw.com](http://RespondLaw.com)

\* No aspect of this advertisement has been approved by the Supreme Court of New Jersey

## FIRM LISTED AMONG TOP 10 EMPLOYMENT LAW FIRMS\*

Thanks to its excellence in the legal practice of employment law, *ManageHR* magazine has listed Davison Eastman Muñoz Paone, P.A., as a 2022 - Top 10 Employment Law Firms. Per *ManageHR*, "It is an annual listing of companies that are at the forefront of tackling customer challenges."



*ManageHR* "offers its readers high quality, timely, and informative news concerning HR issues, as well as the insightful opinion and best practices advise from their peers facing similar situations."

## FIRM PARTNER LISTED AMONG "THE TOP 50 ATTORNEYS OF NEW JERSEY FOR 2022"\*

### ATTORNEYintel

*Based in New York, NY,  
"Attorney Intel provides news  
and information on notable law  
firms and the broader legal  
industry."*

Firm partner Christina Hardman-O'Neal, Esq., has been listed among "The Top 50 Attorneys of New Jersey for 2022" by Attorney Intel.

Specializing in Tax and Estate Law, Christina has compiled some 25-years practicing law, having begun her career in 1997. She received an undergraduate degree in Political Science from the College of New Jersey and her Juris Doctorate from the Rutgers Law School.



*Christina  
Hardman-O'Neal,  
Esq., Partner*

*Congratulations, Christina!*



## MONMOUTH BAR ASSOCIATION

## FOUR FIRM ATTORNEYS APPOINTED TO MULTIPLE MONMOUTH BAR ASSOCIATION COMMITTEES

Based in Freehold, NJ and made up of 1,300 members, the Monmouth Bar Association (MBA) was founded in 1908 "to assist attorneys and the public in Monmouth County."

Three (3) Davison Eastman Muñoz Paone P.A. attorneys have the distinguished honor to be appointed to its Chancery Practice Committee: Christina Hardman-O'Neal, James A. Paone, II, and Timothy C. Moriarty. Appointed to two (2) MBA committees is firm partner Douglas J. Widman: the MBA Lawyer Referral Program as well as MBA's Alternative Dispute Resolution Committee.

**Davison • Eastman • Muñoz • Paone, PA.**

Freehold, NJ • Toms River, NJ

1.732.462.7170 • [info@respondlaw.com](mailto:info@respondlaw.com) • [RespondLaw.com](http://RespondLaw.com)

\* No aspect of this advertisement has been approved by the Supreme Court of New Jersey



*MBA Chancery Practice  
 Committee Chair,  
 Christine D. Hardman-  
 O'Neal, Esq.*



*MBA Chancery Practice  
 Committee, 2-year term,  
 James A. Paone, II, Esq.;  
 Past President*



*MBA Chancery Practice  
 Committee, 3-year term,  
 Timothy C. Moriarty, Esq.*



*MBA Lawyer Referral  
 Program 1-year term and  
 MBA Alternative Dispute  
 Resolution for 1-year term,  
 Douglas J. Widman, Esq.*

*Editorial*

**Daniel's Law ~ PRIVACY PRECEDENT FOR PUBLIC SERVANTS**

In July 2020, a gunman posing as a delivery man shot and killed Daniel Anderl, 20, and critically wounded his father, a criminal defense attorney, in the family's North Brunswick Township, NJ home.

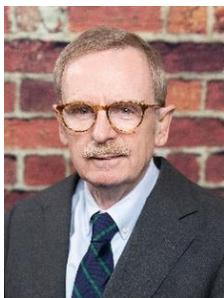
Shortly after the incident, the primary suspect, a self-proclaimed 'anti-feminist' attorney, committed suicide in Rockland, NY.

In response to the murder of Daniel Anderl, the son of U.S. District Court Judge Esther Salas and injured father, Mark Anderl, NJ Governor Phil Murphy signed Daniel's Law, amending the Open Public Records Act (OPRA) in November 2020.



Daniel's Law was devised to prohibit the disclosure of residential addresses and phone numbers of certain persons such as judges, prosecutors, law enforcement, and their immediate family members.

<https://danielslaw.nj.gov>



*Edward C. Eastman,  
 Esq., Principal*

In January 2022, the New Jersey Department of Community Affairs created the Office of Information Privacy, tasked with launching a secure web portal where public servants may submit or revoke request(s) for redaction or nondisclosure of personal information. The State of New Jersey has since launched website, DanielsLaw.nj.gov, serving as a secure registration portal for Daniel's Law public servant protection.

As the Information Age continues to evolve, Daniel's Law is scheduled for a re-evaluation this coming January 2023.

Named partner of Davison Eastman Muñoz Paone, P.A., Edward C. Eastman, Esq., is on said Office of Information Privacy Daniel's Law committee.

**Davison • Eastman • Muñoz • Paone, PA.**

Freehold, NJ • Toms River, NJ

1.732.462.7170 • [info@respondlaw.com](mailto:info@respondlaw.com) • [RespondLaw.com](http://RespondLaw.com)

*\* No aspect of this advertisement has been approved by the Supreme Court of New Jersey*

**BALD EAGLES AND RESTAURANT ALL COHABITATE IN JACKSON, NJ**

In August 2022, firm partner Dennis M. Galvin, Esq. represented the owner of 115 North County Line Road before the Jackson Township Planning Board seeking site plan and variance approval for a 2-story office building containing 10,700 square feet.

The Engineer and witness for the project was Kevin Shelly PE of Shore Point Engineering. The project is located next door to the Edge, a bar and restaurant.



*The Edge Restaurant & Bar, Jackson, NJ*

The site presented environmental difficulties based upon its location near Bennet’s Mill Pond. The building had to be placed closer to the roadway to preserve an Eagle habitat.

The Board’s decision contained several conditions, including a requirement that the roof contain solar panels.

The Board ruled unanimously to grant the relief sought by Mr. Galvin.

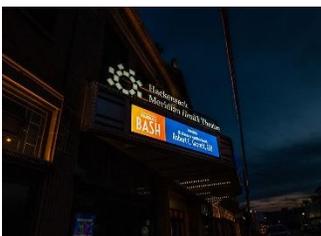


*Dennis M. Galvin, Esq.  
Partner*

**FIRM AND ATTORNEYS  
 PROUD TO SUPPORT COUNT  
 BASIE CENTER FOR THE ARTS  
 of RED BANK, NJ**

The firm was proud to be part of raising nearly \$200,000 for the Count Basie Endowment Fund this past Spring 2022 at its Boardwalk Bash.

It was an evening celebrating a great cause, a wonderful entertainment venue, and outstanding honorees: Hackensack Meridian Health, Robert Garrett, Warren Diamond and Sal Martelli.



*Outdoor marquee of Count Basie Center for the Arts, Red Bank, NJ*



*L to R: Senior Associate Timothy Moriarty, Esq. and wife; Shareholder Matthew Blaine, Esq.*



*Firm Managing Principal, James A. Paone, II, Esq. (center right) joins fellow supporters of Count Basie Center for the Arts*



*Count Basie Center for the Arts 2022 Boardwalk Bash – members of the firm at table front/center*

## **INTRODUCING ASSOCIATE ATTORNEY ZACHARY J. STYCZYNSKI, ESQ.**



*Associate Zachary J. Styczynski, Esq.*

The firm welcomed new Associate Zachary J. Styczynski, Esq. this past Spring.

Zack comes to us after completing a clerkship for the Honorable Joseph P. Quinn, P.J. Ch., in the General Equity Division of the Monmouth County Courthouse. Prior, Zack served as intern in the federal courts for the Honorable Mark Falk, (Ret.), United States Magistrate Judge for the District of New Jersey.

A lifetime resident of Freehold, NJ, Zack earned his Bachelor of Arts Degrees from the College of New Jersey and his Juris Doctor from Rutgers School of Law in Newark, NJ, where he also served as an editor for the Women's Rights Law Reporter and graduated Magna Cum Laude.

Zack practices Business Law and Litigation, Municipal Law and Land Use at Davison Eastman Muñoz Paone, P.A.

Welcome aboard, Zack.



## **FIRM COOLS OFF WITH AN ICE CREAM SOCIAL**

The law is a serious matter. And so is ice cream 😊

Attorneys, staff and everyone at the firm were treated to a quick time-out, ice cream social one afternoon this past August. Mm mm.

Thank you, Farley's Homemade Ice Cream of Jackson, NJ!



**Davison • Eastman • Muñoz • Paone, PA.**

Freehold, NJ • Toms River, NJ

1.732.462.7170 • [info@respondlaw.com](mailto:info@respondlaw.com) • [RespondLaw.com](http://RespondLaw.com)

*\* No aspect of this advertisement has been approved by the Supreme Court of New Jersey*

## FIRM SPONSORS & EXHIBITS AT AUTISM NJ 40<sup>TH</sup> ANNUAL CONFERENCE

Attorneys James A. Paone II, Anne Marie Mazzu and Christina Hardman-O’Neal were all at Harrah’s Resort, Atlantic City for Autism NJ’s 40<sup>th</sup> annual conference, the first since the COVID 19 pandemic.

The 2022 conference was very well attended as pre-registrations were estimated to be over 1,300 people. Mr. Paone, Ms. Mazzu and Ms. Hardman-O’Neal shared legal insights with attendees including guardianships and special needs trusts.

If you know someone with special needs, we welcome helping protect that special someone – feel free to contact us anytime.



(L to R): James A. Paone II, Esq., Christina Hardman-O’Neal, Esq., Ian Singer, Director of Marketing, attend and network at Autism NJ 2022



Anne Marie Mazzu, Esq. (right) speaks with an attendee of Autism NJ’s 40<sup>th</sup> annual conference



- Seminars & Education
  - Guardianships
  - Conservatorships
  - Special Needs Trusts
  - SSI & Medicaid
- Wills, Tax & Planning

## ATTORNEY NICOLE CRODDICK DELIVERS “MICRO-AGGRESSIONS” PRESENTATION AT GARDEN STATE COUNCIL – SHRM CONFERENCE & EXPO



Nicole Croddick, Esq.,  
 Of Counsel

In October 2022, attorney Nicole Croddick delivered an interactive presentation, “Micro-aggressions: Impacts on the Workplace & the Workforce” at the Garden State Council – SHRM annual conference at the Atlantic City Convention Center, NJ.

Per Nicole, “Micro-aggressions convey a stereotype or prejudice toward a marginalized group, often masked by a seemingly innocent remark. They have damaging effects on workplace and employees.”



Davison • Eastman • Muñoz • Paone, PA.  
 Freehold, NJ • Toms River, NJ

1.732.462.7170 • [info@respondlaw.com](mailto:info@respondlaw.com) • [RespondLaw.com](http://RespondLaw.com)

\* No aspect of this advertisement has been approved by the Supreme Court of New Jersey

**IN MEMORY OF FIRM FOUNDER AND OUR FRIEND**



**(1)** Center: Robert F. Muñoz, Esq., Founding Partner of Davison Eastman Muñoz Paone, P.A. **(2)** Left, top and bottom: Firm Attorneys, Staff and Muñoz family visit Durand Park, Freehold, NJ, for dedication of Robert F. Muñoz, Esq., Tree Memorial. **(3)** Right, top and bottom: Freehold Township NJ officials present “Bob Muñoz Court” commemorative street sign to family of Robert F. Muñoz, Esq.

**FIND US. LIKE US. FOLLOW US.**

FACEBOOK



LINKEDIN



TWITTER



**RESPOND**Law

People • Property • Progress

**Davison • Eastman • Muñoz • Paone, PA.**

Freehold, NJ • Toms River, NJ

1.732.462.7170 • [info@respondlaw.com](mailto:info@respondlaw.com) • [RespondLaw.com](http://RespondLaw.com)

\* No aspect of this advertisement has been approved by the Supreme Court of New Jersey